

Workplace Financial Wellbeing Program

Also known as our Workplace Financial Masterclass. Plain-English sessions on the money decisions your staff actually face, run by people who work in finance every day.

Why employers book it

In the June 2026 quarter, the number of stressed mortgage households in Australia's 80 hardest-hit postcodes rose about 14% in three months, to roughly 421,700 (OurTop10 Mortgage Stress Report, with Digital Finance Analytics). Many are recent first home buyers and young families on good incomes. They are your staff.

Topics (chosen with you before we start)

- **Home loans and interest rates:** how to read your loan, when a refinance pays off, and what RBA decisions mean for repayments.
- **Budgeting that survives real life:** a simple system for people who have tried apps and spreadsheets and dropped them.
- **Debt and credit:** credit cards, car loans, buy-now-pay-later, and what lenders look at.
- **Buying a first home:** deposits, government schemes, and what a bank will lend on a given salary.
- **Superannuation basics:** what's in it, how fees compound, and when it's worth getting advice.
- **Protecting the household:** emergency funds, insurance you need and insurance you don't.

How it runs

- **Format:** lunch-and-learn sessions, half-day workshops, or a short series across a quarter. On-site or online.
- **Staff leave with:** a one-page checklist per topic and the option of a confidential follow-up question.
- **You receive:** an attendance summary and the anonymised questions asked.
- **Cost:** quoted per program, based on group size and number of sessions.

Presenters

Mansour Soltani

Head of Research, OurTop10
Home loans, rates, first home

Kylie Soltani

Co-Director, Soren Financial
Budgeting, debt, life changes

Jay Pace

Director, Providence Property Group
Buying property, auctions

Alex McMillan

Founder and CEO, Seedli
Super, protecting the household

What Colliers said

"The masterclass was incredibly practical and engaging. The presenters made financial concepts accessible and relevant, and the positive feedback from our team continued long after the session had ended."

Larissa Jones, Senior Personal Assistant, Real Estate Management Services, Colliers

Book a program

Tell us your headcount, location and what your staff are asking about, and we'll come back with a session plan and a quote.

Book a call: calendly.com/mansour247/30min · **Email:** mansour@ourtop10.com.au

Web: ourtop10.com.au/workplace-financial-wellbeing-program

Sessions are general education only, not financial advice. No products are recommended. Staff wanting personal advice are referred to a licensed adviser.